FULL TIME EQUIVALENTS IN POST AS AT 31 DECEMBER 2021

| Service | Budget FTE's as at 1 Apr 2021 | FTE's in Post as at 31 Dec 2021 | Key Variances |
|-----------------------------------|-------------------------------------|---------------------------------------|--|
| Chief Executive | 1.00 | 1.00 | - No variance |
| Chief Executive | 1.00 | 1.00 | |
| Director of Finance, Policy & Dev | 1.00 | 1.00 | - No variance |
| Finance & Procurement | 53.91 | 49.91 | - Civil Enforcement Officer (3.00 FTE less) - Procurement Officer (1.00 FTE less) |
| Economic Dev & Property | 20.18 | 15.00 | - Tourist Infromation Centre Assistant (0.73 FTE less) - Urban Designer (0.59 FTE less) - Development Surveyor (2.00 FTE less) - Development Admin Support (1.00 FTE less) - Marketing & Administration Assistant (0.86 FTE less) |
| Planning | 51.13 | 42.53 | - Technical Officer (4.00 FTE less) - Scanning Assistant (1.14 FTE less) - Principal Planning Officer (1.00 FTE less) - Planning Officer (0.59 FTE less) - Condition & S106 Officer (1.00 FTE less) - Principal Building Control Surveyor (1.00 FTE less) - Technical Assistant (0.13 FTE more) |
| Policy & Governance | 16.58 | 15.09 | - Corporate Governance Assistant (1.00 FTE less) - Mayor's Secretary (0.49 FTE less) - Executive Office Manager (1.00 FTE less) - Democratic Services & Elections Manager (1.00 FTE less) - Democratic & Executive Support Manager (1.00 FTE more) - Democratic Services Officer (1.00 FTE more) |
| Finance, Policy & Development | 142.80 | 123.53 | |

| Service | Budget FTE's as at 1 Apr 2021 | FTE's in Post as at 31 Dec 2021 | Key Variances |
|--------------------------------|-------------------------------------|---------------------------------------|---|
| Director of Change & Comm | 1.00 | 1.00 | - No variance |
| HR, Customer Service & Culture | 49.11 | 41.57 | - Visitor Services Manager (1.00 FTE less) - Business Development Manager (0.81 FTE less) - Education Officer (1.00 FTE more) - Project Co-ordinator (0.08 FTE less) - Learning & Engagement Assistant (0.50 FTE less) - HR Officer (1.00 FTE less) - Customer Service & Gateway Manager (0.39 FTE less) - Gateway Customer Service Advisor (4.76 FTE less) |
| Housing, Health & Environment | 90.57 | 80.99 | - Housing Register & Development Manager (1.00 FTE less) - Housing Options Advisor (0.03 FTE less) - Housing Support Officer (1.81 FTE less) - Private Sector Housing Manager (0.27 FTE less) - Housing Environmental Health Officer (0.61 FTE less) - Borough Engineering Officer (0.42 FTE less) - Graduate Climate Change Officer (1.00 FTE more) - Senior Environmental Health Officer (0.43 FTE less) - Environmental Health Officer (3.00 FTE less) - Food & Safety Officer (0.50 FTE less) - Contract Services Manager (1.00 FTE less) - Senior Crematorium Technician (1.00 FTE less) |
| Facilities & Community Hubs | 12.91 | 11.91 | - Facilities Technician (1.00 FTE less) |
| Digital Services & Commun | 19.11 | 18.29 | - GIS & LLPG Operations Manager (1.00 FTE less) - Research and Insight Officer (1.00 FTE more) - Communications Officer (0.50 FTE less) - Digital Services Assistant (Kickstart) (0.68 FTE more) - Business Analyst (1.00 FTE less) |
| Change & Communities | 172.70 | 153.76 | |
| Total | 316.50 | 278.29 | |
| Variance | | (38.21) | |